

EMPLOYEES' TRAINING IN IT SECTOR – AN EMPIRICAL STUDY

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ABSTRACT

This article aims “To identify the concept of human resource training and how to effectively and efficiently train employees in the IT Sector”. Training the employees correctly is a vital piece of whether or not the business will be successful. If the employees are trained right and perform in a way that grows the business, ultimately they will also be successful. It was evident that in this, competitive world, training plays an important role in the competent and challenging format of business. Therefore every organization needs to study the role, importance, and advantages of training and its positive impact on development for the growth of the organization. Hence, training implies constructive development in such organizational motives for optimum enhancement of the effectiveness of the employees and helps in improving the employee behavior and attitude towards the job and also uplift their morale. Effectively trained employees are the key to any successful business. Finally, describes several key factors which determine how employee training programmes can best support company profitability.

KEYWORDS: *Training, Organization, Effectiveness, Training and Development, Human Capital*